CPQCC Equity Action

1. Audit and Feedback
   a. Development of new disparity sensitive metrics
   b. Equity Dashboard

2. QI focus
   a. Health Equity Taskforce – interpersonal racism, structural racism, care transitions
   b. Collaborative of safety net NICUs focused on breastfeeding
   c. Use of disparity aim in QICs

3. Education
   a. CPQCC annual meeting focus on equity, now for 3rd year
   b. Disparity Tip Sheet

4. Research
   a. Various efforts and collaborations (Sandra Iacob)
2. QI - CPQCC Equity Action

Following THROUGH

Interpersonal and Structural Racism

Hospital/Health Systems

OB efforts

HRIF

Transition to home
3. Education - Disparity Tip Sheet and Organizational Change Framework

**3.1. Readiness**
- NICU Staff Communication
  - Acculturation of NICU Staff
  - NICU Staff Communication
- Organizational Acculturation
- Orientation
- Staff Training
- Standardized Assessments of Social Determinants of Health (SDH)
- Family Support

**3.2. Recognition**
- Signage, Educational Materials
- Standardized Social Work Role
- Family Facing
- FC/FIC
- Staff Training
- Audit & Feedback

**3.3. Response**
- Patient Facing
- Hospital Facing
- FC Interaction with Babies and Care Team

**3.4. Systems Learning**
- Standardized Social Work Role
- Organizational Acculturation
- Orientation
- Staff Training
- Audit & Feedback
- Family Facing
- FC/FIC