Impact of COVID-19 on Healthcare Personnel in Nursing Homes

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What Do We Know?



- Many nursing home staff provide the most direct care to residents
- Nursing homes have chronic staffing shortages
- May 6th CMS requires nursing homes to submit data weekly, including healthcare personnel cases of COVID-19
- ¹AARP Nursing Home COVID-19 Dashboard:
 - August 24-September 20
 - Number of COVID-19 cases among staff almost matched that of residents: 26,945 for staff versus 28, 405 for residents
 - September 21 October 18 -
 - 53% had at least one confirmed staff case



Nursing Home Staff During COVID-19

- ¹Precarious work environment:
 - Heavy workloads
 - Low wages
 - Work at multiple facilities
- Emotional toll
 - Grief over loss of residents
 - Potential guilt of their own role in transmission
 - Fear of infecting family members
 - Isolation from family member

¹https://www.jamda.com/article/S1525-8610(20)30492-8/pdf