## PUBLIC DISCLOSURE COPY

Go to www.irs.gov/Form990 for instructions and the latest information.


## Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

 true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

1 Briefly describe the organization's mission:
DRIVE PROGRESS TOWARDS IMPROVED HEALTH THROUGH ATTAINING HEALTH EQUITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 -EZ? ..................................................................................................................... $\square$ Yes X No
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


| 4b | (Code: |
| :--- | :--- | :--- |
|  |  |
| CENTER FOR |  |




1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes, " complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes, " complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes, " complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes, " complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part X, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes, " complete Schedule D, Part X
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes, " complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes, " complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes, " complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a ? If "Yes, " complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes, " complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes, " complete Schedule I, Parts I and II
132003 12-09-21

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes, " answer lines 24b through 24d and complete Schedule K. If "No, " go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, " complete Schedule L, Part I
$\mathbf{b}$ Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 -EZ? If "Yes, " complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35\% controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35\% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III.
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes, " complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
c A 35\% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If
"Yes, " complete Schedule L, Part IV
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes, " complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes, " complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes, " complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes, " complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes, " complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35 a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes, " complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?
If "Yes, " complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 22 | X |  |
| 23 | X |  |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 | X |  |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 |  | X |
| 35a |  | X |
| 35b |  |  |
| 36 |  | X |
| 37 |  | X |
| 38 | X |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable |  |  |  | Yes | No |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 a | 72 |  |  |
|  |  | 1b | 0 |  |  |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? |  |  |  |  |  |

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?
Note: If the sum of lines 1 a and 2 a is greater than 250 , you may be required to e-file. See instructions.
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3 b, provide an explanation on Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

| $11 a$ |  |
| :---: | :--- |
| $11 b$ |  |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?
If "Yes," see the instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953 ? If "Yes," complete Form 6069.

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.
b Enter the number of voting members included on line 1a, above, who are independent

| 1 a |  |
| ---: | ---: |
|  |  |
| 1 b |  |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule $O$

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
| 2 |  | X |
| 3 |  | X |
| 4 | X |  |
| 5 |  | X |
| 6 | X |  |
| 7a | X |  |
| 7b | X |  |
| 8a | X |  |
| 8b | X |  |
| 9 |  | X |

## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $X$ |
| $10 b$ |  |  |
| $11 a$ | $X$ |  |
| $12 a$ | $X$ |  |
| $12 b$ | $X$ |  |
| $12 c$ | $X$ |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ | $X$ |  |
| $15 b$ |  | $X$ |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 ( 1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
X Own website X Another's website
X Upon request

Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
FREDA GIMPEL - (212) 822-7222
1216 FIFTH AVENUE, NEW YORK, NY 10029-5205

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter - 0 - in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below line) | (C) (do not check more than one box, unless person is both anofficer and a director/trustee) |  |  |  |  | (D)Reportablecompensationfromtheorganization(W-2/10999-MISC/1099-NEC) |  | (E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC) | (F) <br> Estimated <br> amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \|rier |  |  |  |  |  |  |  |  |
| (1) JUDITH A. SALERNO, MD | 40.00 |  |  |  |  |  |  |  |  |  |
| PRESIDENT |  | x |  | X |  |  |  | 523,048. | 0. | 37,470. |
| (2) MIGUEL A. PEREZ | 40.00 |  |  |  |  |  |  |  |  |  |
| SVP PUBLIC ENGAGEMENT |  |  |  |  | X |  |  | 264,396. | 0. | 49,389. |
| (3) FREDA K. GIMPEL | 40.00 |  |  |  |  |  |  |  |  |  |
| SVP FINANCE \& ADMIN AS OF Feb 2021 |  |  |  | X |  |  |  | 273,494. | 0. | 39,662. |
| (4) KIMBERLY L. BOGARD, SVP | 40.00 |  |  |  |  |  |  |  |  |  |
| STRATEGY \& Programs thru Sept 2021 |  |  |  |  | X |  |  | 208,039. | 0. | 44,463. |
| (5) DAVID S. SISCovick | 40.00 |  |  |  |  |  |  |  |  |  |
| SEnIor research scientist |  |  |  |  |  | X |  | 206,396. | 0. | 41,445. |
| (6) Stephen w. Paud | 40.00 |  |  |  |  |  |  |  |  |  |
| director of finance |  |  |  |  | X |  |  | 178,609. | 0. | 40,882. |
| (7) NANCY CLAYMAN | 40.00 |  |  |  |  |  |  |  |  |  |
| director of development |  |  |  |  | X |  |  | 190,326. | 0. | 24,322. |
| (8) PAUL H. THEERMAN | 40.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR, LIbrary |  |  |  |  |  | x |  | 180,281. | 0. | 11,994. |
| (9) SEJAL GANDHI, DIRECTOR, | 40.00 |  |  |  |  |  |  |  |  |  |
| education \& Conference center |  |  |  |  |  | X |  | 161,867. | 0. | 20,819. |
| (10) GINA RAVOSA | 40.00 |  |  |  |  |  |  |  |  |  |
| director, markettin \& Comm |  |  |  |  |  | X |  | 158,057. | 0. | 20,051. |
| (11) LINDA J. WEISS | 40.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR, EVALUATION |  |  |  |  |  | X |  | 156,340. | 0. | 20,402. |
| (12) KATHLEEN O'DONNELL | 40.00 |  |  |  |  |  |  |  |  |  |
| SVP FINANCE \& ADMIN thru feb 2021 |  |  |  | X |  |  |  | 67,804. | 0. | 6,411. |
| (13) WAYNE J. RILEY, MD | 1.00 |  |  |  |  |  |  |  |  |  |
| CHAIR |  | X |  | X |  |  |  | 0. | 0. | 0 . |
| (14) JAMES FLYNN, MS | 1.00 |  |  |  |  |  |  |  |  |  |
| Chair emeritus/Treasurer |  | X |  | X |  |  |  | 0. | 0. | 0. |
| (15) MARK L. WAGAR | 1.00 |  |  |  |  |  |  |  |  |  |
| vice chair |  | X |  | X |  |  |  | 0. | 0. | 0 . |
| (16) CHARLES N. BERTOLAMI, DDS | 1.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0. |
| (17) JOHN DAMONTI, MSW | 1.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0. |


| Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |
| :--- | :--- | :--- | :--- |

(A)
Name and title

2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line $1 a$ ? If "Yes, " complete Schedule $J$ for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes, " complete Schedule $J$ for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) Compensation |
| :---: | :---: | :---: |
| MINERVA PROTECTION AND RISK SOLUTIONS LLC |  |  |
| 244 5TH AVE, STE C 264, NEW YORK, NY 10001 | SECURITY | 188,347. |
| LEADING AGE NEW YORK, 13 BRITISH AMERICAN BLVD, STE 2, LATHAM, NY 12110-1431 | CONSULTING - HEALTHY AGING | 187,400. |
| FUND FOR PUBLIC HEALTH IN NEW YORK 22 CORTLAND ST, 802, NEW YORK, NY 10007 | RESEARCH | 165,671. |
| PACHYDERM CONSULTING, 66 WEST 38TH STREET, STE 33C, NEW YORK, NY 10018 | INFORMATION TECHNOLOGY | 117,664. |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than $\$ 100,000$ of compensation from the organization |  |  |

SEE PART VII, SECTION A CONTINUATION SHEETS

| Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |
| :--- | :--- | :--- |



## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII


Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | $\begin{gathered} \text { (A) } \\ \text { Total expenses } \end{gathered}$ | (B) Program service expenses | (C) Management and general expenses | (D)Fundraising <br> expenses |
| :---: | :---: | :---: | :---: | :---: |
| Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 391,535. | 391,535. |  |  |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 572,930. | 572,930. |  |  |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 |  |  |  |  |
| Benefits paid to or for members |  |  |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees | 1,948,315. | 454,732. | 972,929. | 520,654. |
| Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958(c)(3)(B) |  |  |  |  |
| Other salaries and wages | 4,940,430. | 3,599,559. | 982,372. | 358,499. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 224,743. | 141,968. | 77,324. | 5,451. |
| Other employee benefits | 768,027. | 550,820. | 130,721. | 86,486. |
| 10 Payroll taxes | 513,896. | 307,595. | 142,178. | 64,123. |
| 11 Fees for services (nonemployees): <br> a Management |  |  |  |  |
| b Legal. | 10,001. |  | 7,171. | 2,830. |
| c Accounting | 77,860. |  | 77,860. |  |
| d Lobbying |  |  |  |  |
| e Professional fundraising services. See Part IV, line 17 |  |  |  |  |
| f Investment management fees | 57,268. |  | 57,268. |  |
| g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A), amount, list line 11 g expenses on Sch 0 .) | 770,732. | 569,368. | 197,224. | 4,140. |
| 12 Advertising and promotion |  |  |  |  |
| 13 Office expenses | 127,030. | 95,931. | 15,258. | 15,841. |
| 14 Information technology | 180,856. | 118,007. | 59,547. | 3,302. |
| 15 Royalties |  |  |  |  |
| 16 Occupancy | 262,660. | 241,903. | 15,626. | 5,131. |
| 17 Travel | 1,304. | 875. | 173. | 256. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials |  |  |  |  |
| 19 Conferences, conventions, and meetings | 67,480. | 65,299. | 870. | 1,311. |
| 20 Interest |  |  |  |  |
| 21 Payments to affiliates |  |  |  |  |
| 22 Depreciation, depletion, and amortization | 651,340. | 598,518. | 39,763. | 13,059. |
| 23 Insurance | 166,865. |  | 166,865. |  |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A), amount, list line 24 e expenses on Schedule 0 .) |  |  |  |  |
| a REPAIRS \& MAINTENANCE | 482,978. | 440,802. | 35,865. | 6,311. |
| b RECRUITMENT | 173,710. | 60,581. | 53,276. | 59,853. |
| c ADMINISTRATION FEES | 94,912. | 94,706. | 95. | 111. |
| d BAD DEBTS | 63,174. | 0. | 63,174. | 0 . |
| e All other expenses | 75,133. | 52,308. | 6,259. | 16,566. |
| 25 Total functional expenses. Add lines 1 through 24 e | 12,623,179. | 8,357,437. | 3,101,818. | 1,163,924. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $>\square$ if following SOP 98-2 (ASC 958-720) |  |  |  |  |

Check if Schedule O contains a response or note to any line in this Part X


| Total revenue (must equal Part VIII, column (A), line 12) | 1 | 11,379,075. |
| :---: | :---: | :---: |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | 12,623,179. |
| Revenue less expenses. Subtract line 2 from line 1 | 3 | -1,244,104. |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 76,721,320. |
| 5 Net unrealized gains (losses) on investments | 5 | 5,470,082. |
| 6 Donated services and use of facilities | 6 |  |
| 7 Investment expenses | 7 |  |
| 8 Prior period adjustments | 8 |  |
| 9 Other changes in net assets or fund balances (explain on Schedule O) | 9 | -16,294. |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 80,931,004. |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response or note to any line in this Part XII
80,931,004.

| Check if Schedule O contains a response or note to any line in this Part XII | X |  |  |
| :---: | :---: | :---: | :---: |
|  |  | Yes | No |
| 1 Accounting method used to prepare the Form 990: $\square$ Cash $\square$ Accrual $\square$ Other $\qquad$ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. |  |  |  |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a |  | X |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: $\square$ Separate basis $\square$ Consolidated basis $\square$ Both consolidated and separate basis |  |  |  |
| b Were the organization's financial statements audited by an independent accountant? | 2b | X |  |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: $\square$ Separate basis Consolidated basis Both consolidated and separate basis |  |  |  |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X |  |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. |  |  |  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a |  | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | 3b |  |  |

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- Attach to Form 990 or Form 990-EZ.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
$1 \quad$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
$3 \quad$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \quad \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \quad \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \quad$ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
bType II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d
Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(Complete only if you checked the box on line 5,7 , or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) <br> 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|  | 5864294. | 7427886. | 6022363. | 6035772. | 6106933. | 31457248 . |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf |  |  |  |  |  |  |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge |  |  |  |  |  |  |
| 4 Total. Add lines 1 through 3 ....... | 5864294. | 7427886. | 6022363. | 6035772 . | 6106933. | 457248. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f) |  |  |  |  |  | 2920692. |
| 6 Public support. Subtract line 5 from line 4. |  |  |  |  |  | 28536556 . |
| Section B. Total Support |  |  |  |  |  |  |
| Calendar year (or fiscal year beginning in) <br> 7 Amounts from line 4 <br> 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources <br> 9 Net income from unrelated business activities, whether or not the business is regularly carried on | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|  | 5864294. | 7427886. | 6022363. | 6035772. | 6106933. | 457248. |
|  | 1822974. | 1922382. | 2533063. | 1853626. | 2242079 | 10374124. |
|  |  |  |  |  |  |  |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 404,373. | 374,591. | 321,031. | 228,210. | 71,151. | 1399356. |
| 11 Total support. Add lines 7 through 10 |  |  |  |  |  | 43230728. |
| 12 Gross receipts from related activities, etc. (see instructions) |  |  |  |  | 12 | 7,503,212. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here |  |  |  |  |  |  |
| Section C. Computation of Public Support Percentage |  |  |  |  |  |  |
| 1415Public support percentage for 2021 (Pupport percentage from 2020 | ne 6, column (f), divid | vided by line 11, | lumn (f)) |  | 14 | 66.01 \% |
|  | Schedule A, Part | , line 14 |  |  | 15 | 66.69 \% |
| 16a $331 / 3 \%$ support test - 2021. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b $33 \mathbf{1 / 3} \%$ support test - 2020. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 17a 10\%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b $\mathbf{1 0 \%}$-facts-and-circumstances test - 2020. If the organization did not check a box on line $13,16 a, 16$ b, or $17 a$ and line 15 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 18 Private foundation. If the organizatio | did not check a | box on line 13, 16a | 16b, 17a, or 17b | check this box a | d see instruction |  |

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") |  |  |  |  |  |  |
| Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |  |  |  |  |  |  |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 |  |  |  |  |  |  |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf |  |  |  |  |  |  |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge |  |  |  |  |  |  |
| 6 Total. Add lines 1 through 5 ......... |  |  |  |  |  |  |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons |  |  |  |  |  |  |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year |  |  |  |  |  |  |
| c Add lines 7a and 7b |  |  |  |  |  |  |
| 8 Public support. (Subtact line 7 c fom line 6.) |  |  |  |  |  |  |

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) ............................ $\mathbf{1 7}$.

18 Investment income percentage from 2020 Schedule A, Part III, line 17
\%
19a $331 / 3 \%$ support tests - 2021. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b 33 1/3\% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(Complete only if you checked a box in line 12 on Part I. If you checked box $12 \mathrm{a}, \mathrm{Part} \mathrm{I}$, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes, " explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes, " answer lines $3 b$ and $3 c$ below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes, " describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes, " explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35\% controlled entity with regard to a substantial contributor? If "Yes, " complete Part I of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7 ? If "Yes, " complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes, " provide detail in Part VI.
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|  | Yes | No |
| :---: | :---: | :---: |
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| 10b |  |  |

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
b A family member of a person described on line 11a above?
c A 35\% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.


## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
a $\quad$ The organization satisfied the Activities Test. Complete line 2 below.
b $\square$ The organization is the parent of each of its supported organizations. Complete line $\mathbf{3}$ below.
c $\square$ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
2 Activities Test. Answer lines 2a and 2b below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role plaved bv the organization in this regard.


| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035 . | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |

[^0]| Section D - Distributions |  |  |  | Current Year |
| :---: | :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  | 1 |  |
| Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  | 2 |  |
| Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  | 3 |  |
| Amounts paid to acquire exempt-use assets |  |  | 4 |  |
| Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) |  |  | 5 |  |
| Other distributions (describe in Part VI). See instructions. |  |  | 6 |  |
| Total annual distributions. Add lines 1 through 6. |  |  | 7 |  |
| Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  | 8 |  |
| Distributable amount for 2021 from Section C, line 6 |  |  | 9 |  |
|  |  |  | 10 |  |
| 10 Line 8 amount divided by line 9 amount <br> Section E-Distribution Allocations (see instructions) | (i) <br> Excess Distributions | (ii) Underdistributions Pre-2021 |  | (iii) <br> Distributable Amount for 2021 |
| Distributable amount for 2021 from Section C, line 6 |  |  |  |  |
| Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. |  |  |  |  |
| Excess distributions carryover, if any, to 2021 |  |  |  |  |
| From 2016 |  |  |  |  |
| From 2017 |  |  |  |  |
| From 2018 |  |  |  |  |
| From 2019 |  |  |  |  |
| From 2020 |  |  |  |  |
| Total of lines 3a through 3e |  |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |  |
| Applied to 2021 distributable amount |  |  |  |  |
| Carryover from 2016 not applied (see instructions) |  |  |  |  |
| Remainder. Subtract lines 3g, 3h, and 3i from line 3f. |  |  |  |  |
| Distributions for 2021 from Section D, line 7 : |  |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |  |
| Applied to 2021 distributable amount |  |  |  |  |
| Remainder. Subtract lines 4a and 4b from line 4. |  |  |  |  |
| Remaining underdistributions for years prior to 2021, if any. Subtract lines 3 g and 4 a from line 2. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| Excess distributions carryover to 2022. Add lines 3 j and 4 c . |  |  |  |  |
| 8 Breakdown of line 7: |  |  |  |  |
| a Excess from 2017 |  |  |  |  |
| b Excess from 2018 |  |  |  |  |
| c Excess from 2019 |  |  |  |  |
| d Excess from 2020 |  |  |  |  |
| e Excess from 2021 |  |  |  |  | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

## MISCELLANEOUS INCOME

```
2017 AMOUNT: $ 45,953.
2018 AMOUNT: $ 25,860.
2019 AMOUNT: $ 16,303.
2020 AMOUNT: $ 65,014.
```


## COMMISSION INCOME

```
2017 AMOUNT: $ 174,033.
2018 AMOUNT: $ 177,506.
2019 AMOUNT: $ 189,242.
2020 AMOUNT: $ 56,115.
2021 AMOUNT: $ 14,929.
```


## PUBLICATION FEES

2017 AMOUNT: $\$ 25,000$.

## ADMINISTRATION FEES/OTHER

```
2017 AMOUNT: $ 159,387.
```

2018 AMOUNT: $\$ 171,225$.
2019 AMOUNT: \$ 115,486.
2020 AMOUNT: $\$ \quad 107,081$.
2021 AMOUNT: \$ 56,222.

Organization type (check one):
Filers of: Section:
Form 990 or 990-EZ $\quad \mathrm{X}$ 501(c)( 3 ) (enter number) organization
$\square$ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
$\square 527$ political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501 (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$, that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990 , Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year

- \$ $\qquad$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

THE NEW YORK ACADEMY OF MEDICINE
13-1656674
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 |  | 1,442,947. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 2 | $\qquad$ | 754,773. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 3 |  | 300,000. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 |  | 213,920. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 |  | 175,000. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 |  | 144,026. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| 123452 11-11-21 |  |  | Schedule B (Form 990) (2021) |
| 41104 | 7563591176055.000 | NEW YORK ACA | DEMY OF M 117 |

Employer identification number
13-1656674

THE NEW YORK ACADEMY OF MEDICINE
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ |  |

13-1656674
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\mathbf{\$ 1 , 0 0 0}$ or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed.

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift


Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1 Total number at end of year
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year

| (a) Donor advised funds |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
 YesNo
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
(b) Funds and other accounts

| rt II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. |
| :--- | :--- |

1 Purpose(s) of conservation easements held by the organization (check all that apply).Preservation of land for public use (for example, recreation or education) Protection of natural habitat
$\square$ Preservation of a historically important land area Preservation of open space Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax
year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?


6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
-
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?


9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1

- \$
(ii) Assets included in Form 990, Part X
- \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ...................................................................................... \$
b Assets included in Form 990, Part X

- \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule D (Form 990) 2021

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a
X Public exhibition
b X Scholarly research
c X Preservation for future generations
dLoan or exchange program
e
 Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?Yes $\qquad$ No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?
$\ldots$ Yes $\quad \square$ No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII
Part V $\quad$ Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance | 23,383,796. | 23,041,490. | 21,821,750. | 23,481,829. | 22,532,267. |
| b Contributions |  | 5,000. | 7,044. | 8,246. | 11,083. |
| c Net investment earnings, gains, and losses | 1,543,565. | 1,356,788. | 2,015,699. | -597,699. | 1,474,768. |
| d Grants or scholarships |  |  | 170,463. | 192,932. | 148,208. |
| e Other expenditures for facilities and programs | 683,043. | 969,482. | 531,532. | 762,483. | 275,420. |
| f Administrative expenses |  | 50,000. | 101,008. | 115,211. | 112,661. |
| $g$ End of year balance | 24,244,318. | 23,383,796. | 23,041,490. | 21,821,750. | 23,481,829. |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment $\qquad$ .0000 \%
b Permanent endowment 49.1150 \%
c Term endowment 50.8850

The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land <br> b Buildings <br> c Leasehold improvements <br> d Equipment |  | 284,261. |  | 284,261. |
|  |  | 13,815,672. | 8,303,131. | 5,512,541. |
|  |  |  |  |  |
|  |  | 1,038,029. | 825,437. | 212,592. |
|  |  | 3,265,987. | 2,063,610. | 1,202,377. |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B). line 10c.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other  <br> (A)  <br> (B)  <br> (C)  <br> (D)  <br> (E)  <br> (F)  <br> (G)  <br> (H)  <br> Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) $\$$. |  |  |

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| $(1)$ |  |  |
| $(2)$ |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| $(9)$ |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |
| Part IX |  |  |

(a) Description
(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| (a) Description of liability |  | (b) Book value |
| :---: | :---: | :---: |
| (1) Federal income taxes |  |  |
| (2) DEFERRED COMPENSATION |  | 1,445,189. |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | - | 1,445,189. |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.


Part XII $\quad$ Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d


## Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:
THE ACADEMY HAS A COLLECTION OF PURCHASED AND DONATED MATERIALS, INCLUDING BOOKS, MANUSCRIPTS, ARCHIVES, EPHEMERA, VISUAL MATERIALS, AND ARTIFACTS.

THIS COLLECTION IS MAINTAINED BY THE ACADEMY UNDER CURATORIAL CARE AND IS

HELD FOR RESEARCH, EDUCATION, AND PUBLIC EXHIBITION IN FURTHERANCE OF PUBLIC SERVICE. IN ACCORDANCE WITH NOT-FOR-PROFIT INDUSTRY PRACTICE, THE COSTS AND VALUES OF THE ITEMS IN THE COLLECTION HAVE NOT BEEN CAPITALIZED AND ARE NOT REPORTED IN THE ACCOMPANYING STATEMENTS OF FINANCIAL POSITION.

PART III, LINE 4:

THE ACADEMY'S ENDOWMENT CONSISTS OF 42 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. THESE FUNDS ARE USED FOR THE SUPPORT OF THE LIBRARY

AND HISTORY OF MEDICINE PROGRAMS AND LECTURES, AWARD PROGRAMS IN VARIOUS MEDICAL DISCIPLINES, LECTURES AND SEMINARS IN THE FURTHERANCE OF KNOWLEDGE, STUDY AND RESEARCH BY MEDICAL PROFESSIONALS AS WELL AS THE PUBLIC AT LARGE. IN ADDITION, SOME ENDOWMENT FUND INCOME HAS BEEN DESIGNATED BY DONORS FOR USE IN SUPPORT OF GENERAL OPERATIONS.

PART V, LINE 4:

THE ACADEMY'S ENDOWMENT CONSISTS OF 43 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. THESE FUNDS ARE USED FOR THE SUPPORT OF THE LIBRARY AND HISTORY OF MEDICINE PROGRAMS AND LECTURES, AWARD PROGRAMS IN VARIOUS MEDICAL DISCIPLINES, LECTURES AND SEMINARS IN THE FURTHERANCE OF KNOWLEDGE, STUDY AND RESEARCH BY MEDICAL PROFESSIONALS AS WELL AS THE PUBLIC AT LARGE. IN ADDITION, SOME ENDOWMENT FUND INCOME HAS BEEN DESIGNATED BY DONORS FOR USE IN SUPPORT OF GENERAL OPERATIONS.

PART X, LINE 2:
NYAM IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, AS IT RELATES TO ACCOUNTING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. FOR NYAM, ASC TOPIC 740 IS POTENTIALLY APPLICABLE TO THE INCURRENCE OF UNRELATED BUSINESS INCOME ("UBI"), ATTRIBUTABLE TO CERTAIN ALTERNATIVE INVESTMENTS, CONFERENCE CENTER EVENTS AND COMMISSIONS, AND SPONSORSHIP FEES NOT RELATED TO NYAM'S MISSION. NONETHELESS, BECAUSE OF NYAM'S GENERAL TAX-EXEMPT STATUS, MANAGEMENT BELIEVES THAT ASC TOPIC 740 HAS NOT HAD, AND IS NOT EXPECTED TO HAVE, A MATERIAL IMPACT ON NYAM'S FINANCIAL STATEMENTS. NYAM IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO 2018.

PART XI, LINE 4B - OTHER ADJUSTMENTS:
CHANGE IN VALUE OF PERPETUAL TRUST 11,294.

ENDOWMENT VALUATION ADJUSTMENT 5,000.
RECLASS OF OTHER REVENUE REPORTED ON PART VIII, LINE 11 10,402.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 26,696.

PART XII, LINE 4B - OTHER ADJUSTMENTS:
RECLASS OF OTHER REVENUE REPORTED ON PART VIII, LINE 11 10,402.

## THE NEW YORK ACADEMY OF MEDICINE

## Part I

General Information on Grants and Assistance
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

## X Yes

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CARIBBEAN WOMEN'S HEALTH ASSOCIATION, INC - 3512 CHURCH AVE - BROOKLYN, NY 11203 | 13-3323168 | 501(C)(3) | 35,000. | 0. |  |  | HOSTED MEETINGS AND COMMUNITY EVENTS, IDENTIFIED AND PROVIDED TRAINING, AND |
| ```FUND FOR PUBLIC HEALTH IN NEW YORK, INC. - 22 CORTLANDT ST - 802 - NEW YORK, NY 10007``` | 05-0539199 | 501(C)(3) | 166,951. | 0. |  |  | PROVIDED SUPPORT FOR <br> INFRASTRUCTURE AT DEPT OF HEALTH \& MENTAL HYGIENE, <br> INCLUDING A PROGRAM |
| MAKE THE ROAD NEW YORK <br> 301 GROVE ST <br> BROOKLYN, NY 11237 | 11-3344389 | 501(C)(3) | 15,000. | 0. |  |  | DISTRIBUTED RECRUITMENT <br> MATERIALS, ASSISTED IN <br> IMPLEMENTATION OF A <br> SPANISH LANGUAGE PUBLIC |
| NORTH MANHATTAN PERINATAL $\begin{aligned} & \text { PARTNERSHIP - } 127 \mathrm{~W} \text { 127TH ST - } 305 \\ & -\quad \text { NEW YORK, NY } 10027 \end{aligned}$ | 13-3782555 | 501(C)(3) | 31,777. | 0. |  |  | HOSTED MEETINGS AND COMMUNITY EVENTS, IDENTIFIED AND PROVIDED TRAINING, AND |
| PUBLIC HEALTH SOLUTIONS <br> 40 WORTH ST - 5TH FLOOR <br> NEW YORK, NY 10013 | 13-5669201 | 501(C) (3) | 10,552. | 0. |  |  | PART OF STEERING COMMITTEE, ASSISTED THE DISSEMINATION OF TECHNICAL ASSISTANCE |
| YALE UNIVERSITY <br> PO BOX 208047 <br> NEW HAVEN, CT 06521 | 06-0646973 | 501(C) (3) | 106,005. | 0. |  |  | CO-DEVELOPED VIRTUAL COMPENDIUM OF INFECTION PREVENTION RESOURCES FOR LONG-TERM CARE FACILITIES |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table <br> 3 Enter total number of other organizations listed in the line 1 table |  |  |  |  |  |  | $\frac{6}{6}$ |

3 Enter total number of other organizations listed in the line 1 table
Schedule I (Form 990) 2021
SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AWARDS | 10 | 3,613. | 0. |  |  |
| FELLOWSHIPS | 8 | 394,500. | 0. |  |  |
| HONORARIA | 19 | 22,900. | 0. |  |  |
| STIPENDS | 30 | 142,535. | 0. |  |  |
| SCHOLARSHIPS | 1 | 9,382. | 0. |  |  |


| Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. |
| :--- | :--- |

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PART I, LINE 2:
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AWARDS MADE TO OTHER ORGANIZATIONS ARE MANAGED AS FOLLOWS: A CALL FOR

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PROPOSAL IS MADE. ONCE PROPOSALS ARE RECEIVED FROM POTENTIAL RECIPIENTS, A
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COMMITTEE REVIEWS THE PROPOSALS AND MAKES DECISIONS ON WHO WILL BE FUNDED.
THE ACADEMY ISSUES AWARD LETTERS WHICH OUTLINE THE TERMS AND CONDITIONS OF
THE AWARD (INCLUDING REPORTING REQUIREMENTS - FINANCIAL AND PROGRAMMATIC)
AND ASKS THAT THE LETTER BE SIGNED AND RETURNED. SUBCONTRACTS ON FEDERAL
GRANTS ARE MONITORED UNDER THE GUIDELINES SET FORTH IN THE UNIFORM GUIDANCE
BY THE ORGANIZATION'S DIRECTOR OF GRANTS MANAGEMENT. IN ADDITION, THE

DIRECTOR REQUESTS A COPY OF THE SUBCONTRACTORS' REPORTS UNDER THE UNIFORM GUIDANCE, TO MONITOR AUDIT FINDINGS AS WELL AS THE SCHEDULE OF EXPENDITURES FOR REPORTING OF PASS-THROUGH FEDERAL FUNDING IT RECEIVED FROM THE ACADEMY.

FUNDS ARE AWARDED TO OTHER ENTITIES ACCORDING TO VARYING CIRCUMSTANCES WITH DIFFERING MONITORING/ACCOUNTABILITY PROCEDURES, AS LISTED BELOW:

1) INDIVIDUAL CONSULTANTS ARE PAID BASED ON TIMESHEETS SUBMITTED THAT INDICATE WORK COMPLETED DURING THE TIME PERIOD;
2) SERVICES (E.G., TRANSLATION AND TRANSCRIPTION) ARE INVOICED WHEN THE SERVICE HAS BEEN COMPLETED, AND
3) CONTRACTS WITH COMMUNITY BASED ORGANIZATIONS INCLUDE A SCOPE OF WORK. PAYMENT IS MADE WHEN THE SCOPE IS COMPLETE PRODUCT IS SUBMITTED TO US.

AWARDS MADE TO INDIVIDUALS: FELLOWSHIP AND GRANT RECIPIENTS ARE REQUIRED TO SUBMIT PROGRESS REPORTS, AND GRANT RECIPIENTS ALSO PRESENT THEIR RESEARCH IN PERSON AT THE CONCLUSION OF THEIR WORK.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:
CARIBBEAN WOMEN'S HEALTH ASSOCIATION, INC
(H) PURPOSE OF GRANT OR ASSISTANCE: HOSTED MEETINGS AND COMMUNITY EVENTS, IDENTIFIED AND PROVIDED TRAINING, AND COLLABORATED ON SUSTAINABILITY PLAN.

NAME OF ORGANIZATION OR GOVERNMENT:
FUND FOR PUBLIC HEALTH IN NEW YORK, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDED SUPPORT FOR INFRASTRUCTURE

AT DEPT OF HEALTH \& MENTAL HYGIENE, INCLUDING A PROGRAM COORDINATOR AND A DATA MANAGER FOR HEALTH DATA FOR NEW YORK CITY (HD4NYC).

NAME OF ORGANIZATION OR GOVERNMENT: MAKE THE ROAD NEW YORK (H) PURPOSE OF GRANT OR ASSISTANCE: DISTRIBUTED RECRUITMENT MATERIALS, ASSISTED IN IMPLEMENTATION OF A SPANISH LANGUAGE PUBLIC DELIBERATION, SERVED AS SMALL GROUP FACILITATORS AND PROVIDED BILINGUAL IT SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: NORTH MANHATTAN PERINATAL PARTNERSHIP (H) PURPOSE OF GRANT OR ASSISTANCE: HOSTED MEETINGS AND COMMUNITY EVENTS, IDENTIFIED AND PROVIDED TRAINING, AND COLLABORATED ON SUSTAINABILITY PLAN.

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC HEALTH SOLUTIONS (H) PURPOSE OF GRANT OR ASSISTANCE: PART OF STEERING COMMITTEE, ASSISTED THE DISSEMINATION OF TECHNICAL ASSISTANCE OFFERINGS AND CONTRIBUTED TO MATERIALS FOR NYAMS COVID-19 VACCINE EQUITY ACTION COLLABORATIVE

Schedule I (Form 990)

# For certain Officers, Directors, Trustees, Key Employees, and Highest 

 Compensated EmployeesDepartment of the Treasury
Internal Revenue Service
Name of the organization

## THE NEW YORK ACADEMY OF MEDICINE

 13-1656674\section*{| Part I | Questions Regarding Compensation |
| :--- | :--- |}

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.First-class or charter travel
Travel for companions
Tax indemnification and gross-up payments
Discretionary spending accountHousing allowance or residence for personal use Payments for business use of personal residenceHealth or social club dues or initiation feesPersonal services (such as maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.Compensation committeeIndependent compensation consultant
X Form 990 of other organizationsWritten employment contract
Compensation survey or study
X Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines $4 a-c$, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" on line 5 a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6 ? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

## LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Do not list any individuals that aren't listed on Form 990, Part VII.
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |  | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |  |  | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (i) Base compensation | (ii) Bonus \& incentive compensation | (iii) Other reportable compensation |  |  |  |  |
| (1) JUDITH A. SALERNO, MD | (i) | 522,286. | 0 . | 762 . | 34,000. | 3,470. | 560,518. | 0 - |
| PRESIDENT | (ii) | 0 . | 0. | 0 . | 0 . | 0 . | 0. | 0 - |
| (2) MIGUEL A. PEREZ | (i) | 264,138. | 0 . | 258 . | 31,664. | 17,725. | 313,785. | 0 - |
| SVP PUBLIC ENGAGEMENT | (ii) | 0 . | 0. | 0 . | 0 . | 0. | 0 . | 0 - |
| (3) FREDA K. GIMPEL | (i) | 272,796. | 0. | 698. | 29,969. | 9,693. | 313,156. | 0 - |
| SVP FINANCE \& ADMIN AS OF FEb 2021 | (ii) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 - |
| (4) KIMBERLY L. BOGARD, SVP | (i) | 190,157. | 0. | 17,882. | 25,367. | 19,096. | 252,502. | 0 - |
| STRATEGY \& PROGRAMS THRU SEPT 2021 | (ii) | 0 . | 0. | 0 . | 0 . | 0 . | 0 . | 0 - |
| (5) DAVID S. SISCOVICK | (i) | 205,160. | 0 . | 1,236. | 10,925. | 30,520. | 247,841. | 0 - |
| SENIOR RESEARCH SCIENTIST | (ii) | 0. | 0. | 0 . | 0 . | 0 . | 0 . | 0 - |
| (6) STEPHEN W. PAUL | (i) | 178,213. | 0. | 396. | 9,608. | 31,274. | 219,491. | 0 。 |
| DIRECTOR OF FINANCE | (ii) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 - |
| (7) NANCY CLAYMAN | (i) | 170,064. | 0. | 20,262. | 8,869. | 15,453. | 214,648. | 0 - |
| DIRECTOR OF DEVELOPMENT | (ii) | 0. | 0 . | 0 . | 0 . | 0 . | 0 . | 0 。 |
| (8) PAUL H. THEERMAN | (i) | 179,519. | 0 . | 762 . | 9,015. | 2,979. | 192,275. | 0 - |
| DIRECTOR, LIBRARY | (ii) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 - |
| (9) SEJAL GANDHI, DIRECTOR, | (i) | 161,729. | 0. | 138. | 8,317. | 12,502. | 182,686. | 0 - |
| education \& Conference center | (ii) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 - |
| (10) GINA RAVOSA | (i) | 157,799. | 0 . | 258 . | 8,077. | 11,974. | 178,108. | 0 - |
| DIRECTOR, MARKETING \& COMM. | (ii) | 0 . | 0. | 0 . | 0 . | 0 . | 0 . | 0 - |
| (11) LINDA J. WEISS | (i) | 154,392. | 0 . | 1,948. | 7,951. | 12,451. | 176,742. | 0 - |
| DIRECTOR, EVALUATION | (ii) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . |
|  | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
|  | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
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|  | (ii) |  |  |  |  |  |  |  |

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
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Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 13-1656674

\section*{| Part I | Types of Property |
| :--- | :--- |}



30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021 THE NEW YORK ACADEMY OF MEDICINE
13-1656674
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):
THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN COLUMN (B).
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE NEW YORK ACADEMY OF MEDICINE (NYAM) TACKLES THE BARRIERS THAT PREVENT EVERY INDIVIDUAL FROM LIVING A HEALTHY LIFE. NYAM GENERATES THE KNOWLEDGE NEEDED TO CHANGE THE SYSTEMS THAT PREVENT PEOPLE FROM

ACCESSING WHAT THEY NEED TO BE HEALTHY SUCH AS SAFE AND AFFORDABLE HOUSING, HEALTHY FOOD, HEALTHCARE AND MORE. THROUGH ITS HIGH-PROFILE PROGRAMMING FOR THE GENERAL PUBLIC, FOCUSED SYMPOSIA FOR HEALTH PROFESSIONALS, AND ITS BASE OF DEDICATED FELLOWS AND MEMBERS, NYAM ENGAGES THE MINDS AND HEARTS OF THOSE WHO ALSO VALUE ADVANCING HEALTH EQUITY TO MAXIMIZE HEALTH FOR ALL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE CENTER FOR COMMUNITY PARTNERSHIPS AND POLICY SOLUTIONS (CPPS) PARTNERS WITH RESIDENTS, COMMUNITY LEADERS, AND DECISION-MAKERS TO IDENTIFY INNOVATIVE POLICY SOLUTIONS. COLLABORATIONS ARE FORGED THROUGH A SHARED DEDICATION AND COMMITMENT TO HEALTH EQUITY; CPPS PARTNERS POSSESS CULTURALLY COMPETENT EXPERTISE THAT BENEFIT THEIR SERVED

MINORITY POPULATIONS, WHICH FURTHER INFORM THE WORK. CPPS WORKS WITH PARTNERS TO SUPPORT GOVERNMENT AND INDUSTRY TO BETTER SERVE THE COMMUNITY, RECOGNIZE AND UPLIFT ITS ASSETS, AND TRANSFORM THE PLACES WHERE WE LIVE, WORK, PLAY AND LEARN INTO ENVIRONMENTS THAT PROMOTE HEALTH FOR ALL. THE UNIQUE APPROACH INCLUDES COMMUNITY-INFORMED PROGRAM DESIGN, MIXED METHODS HEALTH SERVICES RESEARCH, ORGANIZATIONAL NETWORK ANALYSIS, POLICY ANALYSIS, AND COMMUNITY-LED RESEARCH.

DURING 2021 CPPS WORK ON HIGH-QUALITY, HIGH-IMPACT PROJECTS WAS
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
Schedule O (Form 990) 2021

SUPPORTED BY MULTIPLE SOURCES INCLUDING STATE AND LOCAL GOVERNMENTS AND FOUNDATIONS. AMONG CPPS PROJECTS WAS YOUTHWORKS, WITH AN AIM TO PROMOTE HEALTH AMONG YOUTH AGED 13-25 IN JUVENILE JUSTICE AND FOSTER CARE SETTINGS BY PROVIDING A HYBRID OF VIRTUAL AND IN-PERSON SMALL GROUP MENTORING SERVICES. ANOTHER PROJECT INVOLVED EXPANSION OF THE HEALTH \& AGE ACROSS ALL POLICIES (HAAAP) PROJECT, A LEARNING COLLABORATIVE WITH 16 COUNTIES ACROSS NEW YORK STATE SEEKING TO ESTABLISH CERTIFIED AGE-FRIENDLY COMMUNITIES. THROUGH OUR EAST HARLEM ACTION COLLABORATIVE, CPPS CONTINUE TO BRING TOGETHER THE TRUSTED VOICES OF RESIDENT CAREGIVERS, ALONG WITH DIRECT SERVICE PROVIDERS, TECHNICAL ADVISORS, AND ELECTED AND PUBLIC OFFICIALS TO IDENTIFY SOLUTIONS AND PUT FORTH RECOMMENDATIONS FOR A BETTER TOMORROW FOR CHILDREN. CPPS ALSO INCREASED CONNECTIONS TO COMMUNITY NETWORKS AND ENGAGED NEW PARTNERS INCLUDING STOP THE SPREAD, TRUST FOR AMERICA'S HEALTH, FREEDOM AGENDA, COMMUNITIES UNITED FOR POLICE REFORM, NONPROFIT WESTCHESTER, AND CENTER FOR HEALTHCARE STRATEGIES.

THE ACADEMY'S CENTER FOR HEALTHY AGING (CHA) WORKS TO IMPROVE THE HEALTH AND WELL-BEING OF CURRENT AND FUTURE AGING POPULATIONS THROUGH A MULTI-DISCIPLINARY APPROACH TO RESEARCH, POLICY, PROGRAMS, AND TECHNICAL ASSISTANCE. CHA IS FOCUSED ON IMPROVING CRITICAL ELEMENTS OF HEALTHY LIVING FOR OLDER ADULTS INCLUDING SOCIAL, PHYSICAL, AND ECONOMIC PARTICIPATION; POSITIVE PERCEPTIONS OF WELL-BEING, QUALITY OF LIFE, AND AUTONOMY; IMPROVED FUNCTIONAL ABILITY AND MINIMIZED ACTIVITY LIMITATIONS; AND EXCELLENT HEALTHCARE AND SERVICES. WITH EQUAL CONCERN FOR BOTH TODAY'S OLDER ADULTS AS WELL AS TOMORROW'S, CHA PROJECTS ADDRESS BOTH IMMEDIATE AND LONG-TERM SYSTEMIC CHANGES TO ENSURE EQUITY AND A HEALTHY LIFE FOR GENERATIONS TO COME.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE CENTER FOR EVALUATION AND APPLIED RESEARCH (CEAR) PARTNERS WITH COMMUNITY ORGANIZATIONS, HEALTH DEPARTMENTS, PHILANTHROPIC ORGANIZATIONS, HEALTHCARE PROVIDERS AND OTHER RESEARCHERS TO 1) PLAN, ASSESS AND STRENGTHEN PROGRAMS FOCUSED ON HEALTH AND WELL-BEING; 2) INCORPORATE COMMUNITY PERSPECTIVES INTO PROGRAM DEVELOPMENT, PROGRAM ASSESSMENT AND DECISION-MAKING; AND 3) BUILD AND DISSEMINATE EVIDENCE ON STRATEGIES TO IMPROVE HEALTHCARE AND RELATED SERVICES TO ADDRESS THE STRUCTURAL, SOCIAL, ECONOMIC AND ENVIRONMENTAL FACTORS THAT IMPACT HEALTH, INCLUDING RACISM AND OTHER INEQUITIES. CEAR ALSO PROVIDES RESEARCH AND EVALUATION TRAINING AND TECHNICAL ASSISTANCE TO

ORGANIZATIONS AND INSTITUTIONS WITH THE AIM OF BUILDING THEIR INTERNAL CAPACITY TO SELF-ASSESS THEIR WORK, BETTER DOCUMENT THEIR ACCOMPLISHMENTS, IMPROVE PROGRAMS AND RESPOND TO COMMUNITY NEEDS. CEAR RESEARCHERS HAVE EXPERTISE IN BOTH QUALITATIVE AND QUANTITATIVE METHODS, AS WELL AS PARTICIPATORY RESEARCH METHODS, INCLUDING PUBLIC DELIBERATION. CEAR PROJECTS INCLUDE:

## - PRIORITIES FOR COVID-19 VACCINE ACCESS: GATHERING COMMUNITY INPUT

 THROUGH PUBLIC DELIBERATION: A SET OF FIVE PUBLIC DELIBERATIONS (PDS) WERE CONDUCTED IN COLLABORATION WITH NYC DOHMH TO INFORM PRIORITIES FOR DISTRIBUTION OF THE COVID-19 VACCINE IN NYC WHEN INITIAL SUPPLIES WERE LIMITED. DISCUSSIONS WITH A DIVERSE CROSS-SECTION OF CITY RESIDENTS, USING A PUBLIC DELIBERATION APPROACH, YIELDED A WEALTH OF INFORMATION ON WHAT IS MOST IMPORTANT TO NEW YORKERS WHEN CONSIDERING FAIR VACCINE DISTRIBUTION.WELLNESS INITIATIVE OF THE MAYOR'S OFFICE OF LABOR RELATIONS, AVAILABLE TO ALL EMPLOYEES OF NYC MUNICIPAL AGENCIES. WORKING IN COLLABORATION WITH WORKWELL NYC STAFF, CEAR SUPPORTS EVALUATION AND REFINEMENT OF THE PROGRAM THROUGH SURVEYS, FOCUS GROUPS, AND TECHNICAL ASSISTANCE TO INCREASE STAFF CAPACITY REGARDING PROGRAM EVALUATION AND THE APPLICATION OF EVALUATION FINDINGS.

- RESEARCH TO SUPPORT INCOME AND FOOD SECURITY AMONG LATINX IMMIGRANT FAMILIES: CEAR COLLABORATES WITH MAKE THE ROAD NEW YORK (MRNY) HTTPS: //MAKETHEROADNY.ORG/, A COMMUNITY-BASED ORGANIZATION THAT BUILDS THE POWER OF IMMIGRANT COMMUNITIES, ON AN EXAMINATION OF POLICIES AND PRACTICES THAT PERPETUATE, EXACERBATE OR REDUCE INEQUITIES RELATED TO INCOME AND FOOD SECURITY FOR LOW-INCOME LATINX IMMIGRANT FAMILIES. THE RESEARCH FOCUSES ON ACCESS TO WELL-ESTABLISHED BENEFIT PROGRAMS (E.G., SNAP); INNOVATIVE CITY AND STATE-SPECIFIC PROGRAMS, INCLUDING INITIATIVES DEVELOPED IN RESPONSE TO THE COVID-19 PANDEMIC; AND MRNY COMMUNITY HEALTH WORKER AND PROMOTORA (COMMUNITY HEALTHCARE WORKERS) PROGRAMS THAT FACILITATE ACCESS TO THESE SERVICES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE ACADEMY LIBRARY BEGAN OPERATIONS IN JANUARY 1847, AS PART OF THE NEWLY ESTABLISHED NEW YORK ACADEMY OF MEDICINE. FOR ALMOST 175 YEARS THE LIBRARY GREW THROUGH ACTIVE ACQUISITION OF CURRENT MEDICAL LITERATURE. IN 1878 THE LIBRARY WAS OPENED TO THE PUBLIC, AS IT REMAINS TODAY. IN THE LATE 19TH CENTURY, THE LIBRARY BEGAN COLLECTING RARE AND HISTORICAL WORKS IN MEDICINE. TODAY THE COLLECTIONS COMPRISE OVER A MILLION ITEMS: OVER 550,000 VOLUMES OF BOOKS AND JOURNALS, INCLUDING A RARE BOOK COLLECTION OF APPROXIMATELY 32,000 VOLUMES; 275,000 PORTRAITS AND ILLUSTRATIONS; APPROXIMATELY 400,000 PAMPHLETS; AND OVER 1,800

LINEAR FEET OF MANUSCRIPTS AND ARCHIVES. IN 2012, THE LIBRARY
RESTRUCTURED AS AN HISTORICAL MEDICAL LIBRARY. WE ACQUIRE RARE AND HISTORICAL WORKS AND SECONDARY LITERATURE IN THE HISTORY OF MEDICINE; SERVE RESEARCHERS WITH COLLECTION MATERIALS; SUPPORT TWO RESEARCH FELLOWSHIPS; PROVIDE VISITORS AND CLASSES WITH TOURS OF THE COLLECTIONS AND THE HISTORIC BUILDING; MOUNT HISTORICAL PROGRAMS; AND SHARE OUR INSIGHTS THROUGH THE LIBRARY BLOG AND SOCIAL MEDIA.

IN OUR CONTINUING RESPONSE TO THE COVID-19 PANDEMIC, WHILE THE LIBRARY RETURNED TO A HYBRID STAFFING SCHEDULE IN LATE 2020, RESEARCHERS WERE NOT ADMITTED TO THE READING ROOM UNTIL AUGUST 2021. DURING THAT MONTH, ONE OF THE LIBRARY'S 2020 RESIDENTIAL RESEARCH FELLOWS FINALLY BEGAN HIS WORK. STARTING MID-SEPTEMBER, WE AGAIN ADMITTED GENERAL RESEARCHERS ON A LIMITED BASIS, NO MORE THAN TWO AT A TIME. THE LIBRARY ALSO REVITALIZED ITS RESIDENTIAL RESEARCH FELLOWSHIP PROGRAM, IN OCTOBER AWARDING OUR TWO FELLOWSHIPSTHE AUDREY AND WILLIAM H. HELFAND FELLOWSHIP IN THE HISTORY OF MEDICINE AND PUBLIC HEALTH, AND THE PAUL KLEMPERER FELLOWSHIP IN THE HISTORY OF MEDICINEFOR WORK IN 2022.

THE LIBRARY CONTINUED ITS ONLINE NEWSLETTER, PUBLISHED MONTHLY TO ALL PERSONS ON THE ACADEMY'S 20,000+ EMAIL LIST. IN-PERSON CLASS TOURS RESUMED IN A LIMITED WAY, AND IN OCTOBER 2021, WE RESUMED OUR "FIRST MONDAYS" MONTHLY DROP-IN TOURS. WE ALSO CONTINUED OUR NEW PROGRAM OF "VIRTUAL VISITS," THEMED VIDEO TOURS OF OUR COLLECTION, AND RELEASED SIX SUCH VIDEOS IN 2021. IN OCTOBER 2021 WE RESUMED OUR PARTICIPATION IN OPEN HOUSE NEW YORK, AGAIN OFFERING TOURS OF THE ACADEMY BUILDING IN CONNECTION WITH THE CITY-WIDE ARCHITECTURAL EVENT.

THROUGHOUT 2021, THE LIBRARY TEAM TOOK ON A NEW DIGITAL PROJECT: CREATING AN ONLINE TIMELINE OF NYAM HISTORY, TO PREPARE FOR NYAM'S 175TH BIRTHDAY CELEBRATION IN 2022. A COLLABORATIVE VENTURE WITH NYAM'S DEPARTMENT OF MARKETING AND COMMUNICATIONS, THE PROJECT WAS

SUBSTANTIALLY COMPLETED BY MID-DECEMBER, AND INCLUDES BOTH ENGLISH- AND SPANISH-LANGUAGE VERSIONS. "NYAM MILESTONES" WAS FORMALLY RELEASED ON JANUARY 11, 2022, AS PART OF THE ACADEMY'S 175TH-ANNIVERSARY CELEBRATIONS .

THE LIBRARY'S PROGRAMMING CONTINUED STRONGLY IN 2021. WE SUPPORTED FIVE LECTURES IN ALL. OUR EMPHASIS ON RACE AND HEALTH AND THE HISTORY OF EPIDEMICS CONTINUED, AS DID OUR COLLABORATION WITH THE HEBERDEN SOCIETY OF WEILL CORNELL MEDICINE WITH A PRESENTATION ON "THE DOCTORS BLACKWELL." WE CELEBRATED OUR 2020 DIGITAL MANUSCRIPT COOKBOOKS PROJECT WITH OUR BIBLIOGRAPHY WEEK LECTURE. AS WE HAVE DONE SINCE 2016, WE MOUNTED THE "COLOR OUR COLLECTIONS" CAMPAIGN IN THE FIRST WEEK OF FEBRUARY, GATHERING COLORING BOOKS FROM OVER 100 LIBRARIES, ARCHIVES, MUSEUMS, AND OTHER CULTURAL INSTITUTIONS FROM AROUND THE WORLD, AND MAKING THEM AVAILABLE ON THE LIBRARY'S WEBSITE. THE LIBRARY'S BLOG, "BOOKS, HEALTH, AND HISTORY," POSTED FIFTEEN ARTICLES IN 2021. SOME AROSE FROM OUR RESEARCH INTO THE ACADEMY'S HISTORY AS PART OF PREPARING THE ONLINE TIMELINE. OTHERS ANNOUNCED THE RETURN OF OUR FELLOWSHIP PROGRAM, RECENT ACQUISITIONS, "COLOR OUR COLLECTIONS," BLACK HISTORY MONTH AND HISPANIC HERITAGE MONTH, BANNED BOOKS WEEK, AND OUR VIRTUAL VISITS. OUR BLOG POSTS EXPLORED OUR DIGITAL COLLECTIONS AND CONSIDERED THE POTENTIAL LONG-TERM CONSEQUENCES OF "LONG COVID."

A MAJOR 2021 PROJECT WAS RETURNING 78 FILE CABINETS OF LIBRARY MATERIALS THAT HAD BEEN SENT TO OFFSITE STORAGE, MAKING THESE AGAIN AVAILABLE TO RESEARCHERS AND STAFF.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAM SERVICES.
EXPENSES \$ 3,208,746. INCLUDING GRANTS OF \$ 892,993. REVENUE \$ 953,268.

FORM 990, PART VI, SECTION A, LINE 4:
THE AMENDED BY-LAWS WERE ADOPTED BY THE BOARD OF TRUSTEES IN 2021. CHANGES MADE TO THE AMENDED BY-LAWS, INCLUDED THE FOLLOWING PRINCIPAL REVISIONS, IN ADDITION TO OTHER SMALLER CHANGES:

- APPOINTING THE CHAIR OF THE FINANCE COMMITTEE AS THE BOARD TREASURER
- ELIMINATING THE ROLE OF BOARD SECRETARY
- ADDING PROVISIONS FOR THE CREATION OF SPECIAL COMMITTEES AT THE

DISCRETION OF THE BOARD AND BOARD CHAIR

- UPDATING PHYSICIAN/HEALTH CARE PROFESSION TRUSTEE REPRESENTATION MANDATES
- CHANGING THE LENGTH OF TRUSTEE TERMS TO THREE-YEARS

FORM 990, PART VI, SECTION A, LINE 6:
THE ACADEMY HAS THREE CLASSES OF FELLOWS (MEMBERS); RESIDENT, NON-RESIDENT
AND HONORARY. ALL CLASSES OF FELLOWS ARE VOTING MEMBERS. THE BOARD OF
TRUSTEES MAY FROM TIME TO TIME ELECT HONORARY FELLOWS TO BE TRUSTEES OR OFFICERS OF THE ACADEMY.

FORM 990, PART VI, SECTION A, LINE 7A:
IN ACCORDANCE WITH THE ACADEMY'S BY-LAWS THERE IS AN ANNUAL MEETING OF THE

FELLOWS (MEMBERS) HELD ON SUCH DAY AS THE CHAIRMAN SHALL DESIGNATE FOR THE ELECTION OF TRUSTEES AND THE TRANSACTION OF OTHER BUSINESS. A PROXY STATEMENT IS SENT TO ALL FELLOWS PRIOR TO THEIR VOTE ON A SLATE OF PROPOSED NOMINEES FOR THE BOARD OF TRUSTEES. THIS NOTICE MUST STATE THE PLACE, DATE, AND HOUR OF THE ANNUAL MEETING SHALL BE GIVEN TO EACH VOTING FELLOW NOT LESS THAN TWENTY-ONE NOR MORE THAN FIFTY DAYS BEFORE THE DATE OF THE MEETING. SUCH NOTICE SHALL BE GIVEN IN WRITING, IN PERSON OR BY FIRST CLASS MAIL, ADDRESSED TO EACH VOTING FELLOW AT HIS OR HER ADDRESS AS IT APPEARS ON THE RECORDS OF THE ACADEMY, OR IF A VOTING FELLOW SHALL HAVE FILED WITH THE SECRETARY A WRITTEN REQUEST THAT NOTICES BE MAILED TO SOME OTHER ADDRESS, THEN TO SUCH ADDRESS. NOTICE BY MAIL SHALL BE DEEMED TO BE GIVEN WHEN DEPOSITED IN THE UNITED STATES MAIL, WITH POSTAGE PREPAID.

FORM 990, PART VI, SECTION A, LINE 7B:
IN ACCORDANCE WITH THE ACADEMY'S BY-LAWS, AMENDMENT OR REPEAL OF THE BY-LAWS IS SUBJECT TO APPROVAL BY THREE-FOURTHS OF THE VOTES CAST AT ANY ANNUAL OR SPECIAL MEETING OF THE VOTING FELLOWS IN PERSON OR BY PROXY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE NEW YORK ACADEMY OF MEDICINE HAS ITS FORM 990 PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. AFTER THE FORM 990 HAS BEEN PREPARED, IT IS REVIEWED BY MANAGEMENT AND THEN THE AUDIT COMMITTEE OF THE BOARD WHO REVIEWS AND APPROVES IT SUBJECT TO DISTRIBUTION OF THE DRAFT TO THE FULL BOARD FOR REVIEW AND COMMENT. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED TO THE INDEPENDENT ACCOUNTANTS. EACH ISSUE IS DOCUMENTED AND ADDRESSED UNTIL THE RETURN IS FINALIZED AND APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ACADEMY CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY THAT APPLIES TO ALL TRUSTEES AND KEY EMPLOYEES, WHICH IT ANNUALLY MONITORS AND ENFORCES.

THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION HAS RESPONSIBILITY FOR THE OVERSIGHT AND DISTRIBUTION OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

A QUESTIONNAIRE IS DISTRIBUTED TO AND COMPLETED ANNUALLY BY ALL TRUSTEES AND KEY EMPLOYEES IN ORDER TO ENSURE COMPLIANCE WITH THE POLICY. TRUSTEES MUST SUBMIT THE COMPLETED FORMS TO THE OFFICE OF BOARD AND FELLOWSHIP AFFAIRS. KEY EMPLOYEES MUST SUBMIT THE COMPLETED FORMS TO THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION. THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION REVIEWS THE COMPLETED FORMS AND PRESENTS THEM TO THE CHAIR OF THE AUDIT COMMITTEE. CONFLICTS OF INTEREST ARE DISCUSSED AT THE AUDIT COMMITTEE AND THE MINUTES DOCUMENT THE DISCUSSION AND PROPOSED RESOLUTION TO BE REPORTED TO THE EXECUTIVE COMMITTEE.

IF A CONFLICT OF INTEREST EXISTS:

- THE MAJORITY OF THE EXECUTIVE COMMITTEE MUST AGREE THAT THE RELATED PARTY TRANSACTION IS FAIR, REASONABLE AND IN NYAM'S BEST INTEREST AT THE TIME OF THE DETERMINATION, THAT USING AN ALTERNATIVE IS NOT TO NYAM'S BENEFIT AND THAT THE MATERIAL FACTS OF THE TRANSACTION ARE DISCLOSED IN ADVANCE;
- THE DELIBERATIONS, INCLUDING DISCUSSION OF ALTERNATIVES, ARE DOCUMENTED

IN THE MINUTES AND REPORTED TO THE BOARD OF TRUSTEES;

- THE RELATED PARTY MAY NOT BE IN THE ROOM FOR THE DISCUSSION; AND
- ANY TRUSTEE WHO WILL BENEFIT, DIRECTLY OR INDIRECTLY FROM A TRANSACTION IS NOT BE ELIGIBLE TO VOTE ON ANY ISSUE REGARDING THAT TRANSACTION AND SHALL NOT BE COUNTED TOWARD A QUORUM FOR SUCH A VOTE.

FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD'S EXECUTIVE COMMITTEE/ COMPENSATION COMMITTEE REVIEWS MARKET COMPENSATION, INCLUDING FORM 990S OF SIMILAR SIZES ORGANIZATIONS AND

APPROVES THE PRESIDENT'S COMPENSATION. THE BOARD'S EXECUTIVE COMMITTEE CONSIDERATION OF THIS MATTER IS ALSO DOCUMENTED IN THE MINUTES OF THE EXECUTIVE SESSION. THIS PROCESS WAS LAST COMPLETED IN 2021.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AR , CA , FL , GA , IL , MD , MA , MI , NH , NJ , NM , NY , NC , PA , TN , VA

FORM 990, PART VI, SECTION C, LINE 19:
THE BY-LAWS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO CONTRIBUTORS, SPONSORS, FINANCIAL INSTITUTIONS AND OTHER MEMBERS OF THE PUBLIC ARE ON THE ACADEMY'S WEBSITE ALONG WITH THE FORM 990 FEDERAL TAX RETURN AND THE ACADEMY'S ANNUAL REPORT. THE ANNUAL REPORT CONTAINS CONDENSED FINANCIAL INFORMATION AND IS AVAILABLE TO THE PUBLIC THROUGH THE ACADEMY'S WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN VALUE OF PERPETUAL TRUST -11,294. ENDOWMENT VALUATION ADJUSTMENT -5,000.

TOTAL TO FORM 990, PART XI, LINE 9
$-16,294$.

NEW YORK ACADEMY OF MEDICINE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF ITS INDEPENDENT AUDITOR. THE PROCESS FOR SELECTION AND OVERSIGHT OF THE INDEPENDENT AUDITORS HAS NOT CHANGED SINCE LAST YEAR.

# TAX RETURN FILING INSTRUCTIONS 

FORM 990-T
FOR THE YEAR ENDING
DECEMBER 31, 2021

## PREPARED FOR:

THE NEW YORK ACADEMY OF MEDICINE
1216 FIFTH AVENUE
NEW YORK, NY 10029-5205

## PREPARED BY:

PKF O'CONNOR DAVIES, LLP
245 PARK AVENUE, 12TH FLOOR
NEW YORK, NY 10167

## AMOUNT DUE OR REFUND:

NO AMOUNT IS DUE.
MAKE CHECK PAYABLE TO:
NO AMOUNT IS DUE.
MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:
NOT APPLICABLE
RETURN MUST BE MAILED ON OR BEFORE:
NOT APPLICABLE
SPECIAL INSTRUCTIONS:
THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

| Form 990-T <br> Department of the Treasury Internal Revenue Service |  | Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e)) <br> For calendar year 2021 or other tax year beginning $\qquad$ , and ending $\qquad$ |  |  |  |  |  |  | OMB No. 1545-0047 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $2024$ |
|  |  | Go to www.irs.gov/Form990T for instructions and the latest information. <br> Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). | Open to Public Inspection for501(c)(3) Organizations Only |  |
|  | $\square$ Check box if address changed. |  |  |  |  |  |  |  |  Name of organization ( $\square$ Check box if name changed and see instructions.) <br> Print THE NEW YORK ACADEMY OF MEDICINE |  |  |  |  |  | DEmployer identification number |  |  |
| B Exempt under section |  | 13-1656674 |  |  |  |  |  |  |  |  |
|  | $\square$ <br> X <br> 501(C)(3) $\square$ 408(e) $\square$ | $\begin{gathered} \text { Print } \\ \text { or } \\ \text { Type } \end{gathered}$ | Number, street, and room or suite no. If a P.O. box, see instructions. 1216 FIFTH AVENUE |  |  |  |  | $\begin{aligned} & \text { E Group exemption number } \\ & \text { (see instructions) } \end{aligned}$ |  |  |
|  | 408A $\square 530(\mathrm{a})$ $\square 529(\mathrm{a})$ $\square$ |  | City or town, state or province, country, and ZIP or foreign postal codeNEW YORK, NY 10029-5205 |  |  |  |  |  | Check box if an amended return. |  |
|  |  | C Book value of all assets at end of year |  |  |  |  |  |  |  |  |
| G Check organization type X 501(c) corporation |  |  |  |  | 501(c) trust | 401(a) trust | Other trust |  |  |  |
|  | H Check if filing only to ${ }^{\text {a }}$ |  | Claim credit from Form 8941 |  | Claim a refund shown on Form 2439 |  |  |  |  |  |
|  | Check if a 501(c)(3) | organiz | ation filing a consolidated | return w | with a 501(c) | eholding corp | - | - |  |  |
|  | J Enter the number of | attach | ed Schedules A (Form 990 |  |  |  |  | 2 |  | $\text { es } \mathrm{X} \text { No }$ |
| K During the tax year, was the corporation a subsidiary If "Yes," enter the name and identifying number of th <br> L The books are in care of FREDA GIMPELPart I Total Unrelated Business Taxable |  |  |  | in an af parent | filiated group corporation | parent-subsi |  | $\square \mathrm{Yes}$ |  |  |
|  |  |  |  |  |  |  | phon | ( 212 |  |  |
|  |  |  |  | ncom |  |  |  |  |  |  |
| instructions) |  | usine | taxable income compu | d from | all unrelated | des or busines |  | 1 |  | 0 . |
|  | 2 Reserved |  |  |  |  |  |  | 2 |  |  |
| 3 Add lines 1 and 2 |  |  |  |  |  |  |  | 3 |  |  |
|  |  | tions | see instructions for limitation | on rules |  |  |  | 4 |  | 0 . |
| 567 | Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 |  |  |  |  |  |  | 5 |  |  |
|  | 6 Deduction for net operating loss. See instructions |  |  |  |  |  |  | 6 |  | 0 . |
|  | 7 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5 |  |  |  |  |  |  | 7 |  |  |
| 8 Specific deduction (generally \$1,000, but see instructions for exceptions) |  |  |  |  |  |  |  | 8 |  |  |
| 9 Trusts. Section 199A deduction. See instructions |  |  |  |  |  |  |  | 9 |  |  |
| 10 Total deductions. Add lines 8 and 9 ................ |  |  |  |  |  |  |  | 10 |  |  |
|  | 11 Unrelated busin enter zero | ss tax | ble income. Subtract lin | $10 \text { fron }$ | m line 7 . If lin | is greater th |  | 11 |  | 0 . |
| enter zero  <br> art II Tax Com |  | putat |  |  |  |  |  |  |  |  |
|  | Organizations taxable as corporations. Multiply Part I, line 11 by $21 \%$ (0.21) |  |  |  |  |  |  | 1 |  | 0 . |
|  | Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11 from: $\square$ Tax rate schedule or $\square$ Schedule D (Form 1041) |  |  |  |  |  |  | 2 |  |  |
| $\begin{array}{ll}3 & \text { Proxy tax. See instruction } \\ 4 & \text { Other tax amounts. See in }\end{array}$ |  |  |  |  |  |  |  | 3 |  |  |
|  |  |  | Other tax amounts. See instructions |  |  |  |  | 4 |  |  |
| $\begin{aligned} & 4 \\ & 5 \end{aligned}$ | Alternative minimum tax (trusts only) |  |  |  |  |  |  | 5 |  |  |
|  | 6 Tax on noncompliant facility income. See instructions |  |  |  |  |  |  | 6 |  |  |
| 7 Total. Add lines 3 through 6 to line 1 or 2, whichever applies |  |  |  |  |  |  |  | 7 |  | 0 . |

LHA For Paperwork Reduction Act Notice, see instructions.

Form 990-T (2021)

\section*{| Part III | Tax and Payments |
| :--- | :--- |}

1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)
b Other credits (see instructions)
c General business credit. Attach Form 3800 (see instructions)
d Credit for prior year minimum tax (attach Form 8801 or 8827)
e Total credits. Add lines 1a through 1d
2 Subtract line 1e from Part II, line 7
3 Other amounts due. Check if from: $\qquad$ Form 4255 Other (attach statement)

| 1 a |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 b |  |  |  |
| 1c |  |  |  |
| 1d |  |  |  |
|  |  | 1e |  |
|  |  | 2 | 0 . |
| rm 8697 | Form 8866 |  |  |
|  |  | 3 |  |

4 Total tax. Add lines 2 and 3 (see instructions). section 1294. Enter tax amount here
5 Current net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4
6a Payments: A 2020 overpayment credited to 2021
b 2021 estimated tax payments. Check if section 643(g) election applies
c Tax deposited with Form 8868
d Foreign organizations: Tax paid or withheld at source (see instructions)
e Backup withholding (see instructions)
f Credit for small employer health insurance premiums (attach Form 8941)
g Other credits, adjustments, and payments: $\square$ Form 4136 $\square$ Othe Form 2439

Total payments. Add lines 6a through 6g
8 Estimated tax penalty (see instructions). Check if Form 2220 is attached
9 Tax due. If line 7 is smaller than the total of lines 4,5 , and 8 , enter amount owed
10 Overpayment. If line 7 is larger than the total of lines 4,5 , and 8 , enter amount overpaid
11 Enter the amount of line 10 you want: Credited to 2022 estimated tax
Refunded

|  |  |
| :--- | :--- |
| 4 | 0. |
| 5 | 0. |

uctions)
1 At any time during the 2021 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here
2 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?
If "Yes," see instructions for other forms the organization may have to file.
3 Enter the amount of tax-exempt interest received or accrued during the tax year
\$ $\qquad$
4 Enter available pre-2018 NOL carryovers here $>\$$ 671, 248. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 4.
5 Post-2017 NOL carryovers. Enter available Business Activity Code and post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.

| Business Activity Code | Available post-2017 NOL carryover |  |
| :---: | ---: | ---: |
| 720000 | $\$$ | $234,799$. |
| 901101 | $\$$ | $2,961$. |

6a Did the organization change its method of accounting? (see instructions)
b If 6 a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V

\section*{| Part V | Supplemental Information |
| :--- | :--- |}

Provide the explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.

$\qquad$ , 2021, and ending $\qquad$ , 20 $\qquad$

- Do not send to the IRS. Keep for your records. 2021 Department of the Treasury


## THE NEW YORK ACADEMY OF MEDICINE

Name and title of officer or person subject to tax FREDA K . GIMPEL
SVP FINANCE \& ADMIN

\section*{| Part I | Type of Return and Return Information |
| :--- | :--- |}

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line $\mathbf{1 a , 2 a , 3 a , 4 a , 5 a , 6 a , 7 a , 8 a , 9 a , ~}$ or $\mathbf{1 0 a}$ below, and the amount on that line for the return being filed with this form was blank, then leave line $\mathbf{1 b}, \mathbf{2 b}, \mathbf{3 b}, \mathbf{4 b}, \mathbf{5 b}, \mathbf{6 b} \mathbf{7 b} \mathbf{8 b} \mathbf{9 b} \mathbf{9 b} \mathbf{1 0 b}$, whichever is applicable, blank (do not enter $-0-$ ). But, if you entered -0 - on the return, then enter -0 - on the applicable line below. Do not complete more than one line in Part I.

| 1a F | Form 990 check here | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | $1 b$$2 b$ |  |
| :---: | :---: | :---: | :---: | :---: |
| 2a F | Form 990-EZ check here | b Total revenue, if any (Form 990-EZ, line 9) |  |  |
| 3a F | Form 1120-POL check here | b Total tax (Form 1120-POL, line 22) | 3b |  |
| 4a F | Form 990-PF check here | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b |  |
| 5a F | Form 8868 check here | b Balance due (Form 8868, line 3c) | 5b |  |
| 6a F | Form 990-T check here ..... X | b Total tax (Form 990-T, Part III, line 4) | 6b | 0 。 |
| 7a F | Form 4720 check here | b Total tax (Form 4720, Part III, line 1) | 7b |  |
| 8a F | Form 5227 check here | b FMV of assets at end of tax year (Form 5227, Item D) | 8b |  |
| 9a F | Form 5330 check here | b Tax due (Form 5330, Part II, line 19) | 9b |  |
| 10a F | Form 8038-CP check here | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b |  |
| Part II | I Declaration and Signature Authorization of Officer or Person Subject to Tax |  |  |  |
| Under penalties of perjury, I declare that X I am an officer of the above entity or of entity) $\qquad$ , (EIN) |  |  | I am a person subject to tax with respect to (name$\qquad$ and that I have examined a copy of the |  |

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.
$\square$ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.
 Part III
ERO's EFIN/PIN. Enter your six-digit electronic filing identification
number (EFIN) followed by your five-digit self-selected PIN.

## 26242303218 <br> Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.
ERO's signature PKF O'CONNOR DAVIES, LLP Date 10/25/22
ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So
LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.
Form 8879-TE (2021)

102521 01-11-22

Form 8868
(Rev. January 2022)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

- File a separate application for each return.
- Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6 -month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.
Automatic 6-Month Extension of Time. Only submit original (no copies needed).
All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.


Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.


## Unrelated Business Taxable Income From an Unrelated Trade or Business

| A Name of the organization <br> THE NEW YORK ACADEMY OF MEDICINE |  |  | B Employer identification number$13-1656674$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| C Unrelated business activity code (see instructions) 72000 |  |  | D Sequence: | 1 | of 2 |
| E Describe the unrelated trade or business $\triangle$ RENTAL CONFER | EN | CENTER |  |  |  |
| Part I Unrelated Trade or Business Income |  | (A) Income | (B) Expenses |  | (C) Net |
| 1a Gross receipts or sales <br> b Less returns and allowances $\qquad$ c Balance | 1c |  |  |  |  |
| 2 Cost of goods sold (Part III, line 8) | 2 |  |  |  |  |
| 3 Gross profit. Subtract line 2 from line 1c | 3 |  |  |  |  |
| 4a Capital gain net income (attach Sch D (Form 1041 or Form 1120)). See instructions | 4a |  |  |  |  |
| b Net gain (loss) (Form 4797) (attach Form 4797). See instructions) | 4b |  |  |  |  |
| c Capital loss deduction for trusts ................................ | 4c |  |  |  |  |
| 5 Income (loss) from a partnership or an S corporation (attach statement) | 5 |  |  |  |  |
| 6 Rent income (Part IV) | 6 |  |  |  |  |
| 7 Unrelated debt-financed income (Part V) | 7 |  |  |  |  |
| 8 Interest, annuities, royalties, and rents from a controlled organization (Part VI) | 8 |  |  |  |  |
| 9 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII) | 9 |  |  |  |  |
| 10 Exploited exempt activity income (Part VIII) | 10 |  |  |  |  |
| 11 Advertising income (Part IX) | 11 |  |  |  |  |
| 12 Other income (see instructions; attach statement) ...STMT 2 | 12 | 11,586. |  |  | 11,586. |
| 13 Total. Combine lines 3 through 12 ................................. | 13 | 11,586. |  |  | 11,586. |

## Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be

 directly connected with the unrelated business income|  | Compensation of officers, directors, and trustees (Part X) |  |  | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salaries and wages |  |  | 2 | 17,984. |
| 3 | Repairs and maintenance |  |  | 3 |  |
| 4 | Bad debts |  |  | 4 |  |
| 5 | Interest (attach statement). See instructions |  |  | 5 |  |
| 6 | Taxes and licenses |  |  | 6 | 250 . |
| 7 | Depreciation (attach Form 4562). See instructions | 7 | 24,189. |  |  |
| 8 | Less depreciation claimed in Part III and elsewhere on return | 8a |  | 8b | 24,189. |
| 9 | Depletion |  |  | 9 |  |
| 10 | Contributions to deferred compensation plans |  |  | 10 |  |
| 11 | Employee benefit programs |  |  | 11 | 4,532. |
| 12 | Excess exempt expenses (Part VIII) |  |  | 12 |  |
| 13 | Excess readership costs (Part IX) |  |  | 13 |  |
| 14 | Other deductions (attach statement) ........................................... SEE STATEMENT |  |  | 14 | 37,046. |
| 15 | Total deductions. Add lines 1 through 14 |  |  | 15 | 84,001. |
| 16 | Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C) |  |  | 16 | -72,415. |
| 17 | Deduction for net operating loss. See instructions |  |  | 17 | 0 . |
| 18 | Unrelated business taxable income. Subtract line 17 from line 16 |  |  | 18 | -72,415. |
| LHA | For Paperwork Reduction Act Notice, see instructions. |  |  | ed | rm 990-T) 2021 |



1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.
A $\square$
B $\square$ $\qquad$
C $\square$
D $\square$
$\qquad$
$\qquad$
2 Gross income from or allocable to debt-financed property
3 Deductions directly connected with or allocable to debt-financed property
a Straight line depreciation (attach statement)
b Other deductions (attach statement)
c Total deductions (add lines 3a and 3b, columns A through D)
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)
5 Average adjusted basis of or allocable to debtfinanced property (attach statement)
6 Divide line 4 by line 5
7 Gross income reportable. Multiply line 2 by line 6

| A | B | C | D |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  | $\%$ |
|  |  |  |  |
|  |  |  |  |

9 Allocable deductions. Multiply line 3c by line 6
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)
11 Total dividends-received deductions included in line 10



| Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Description of income |  | 2. Amount of income | 3. Deductions directly connected (attach statement) | 4. Set-asides (attach statement) |  | $\begin{aligned} & \text { 5. Total deductions } \\ & \text { and set-asides } \\ & \text { (add cols } 3 \text { and 4) } \end{aligned}$ |
| (1) |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |
| Totals |  | Add amounts in column 2. Enter here and on Part I, line 9, column (A) 0 . |  |  |  | Add amounts in column 5. Enter here and on Part I, line 9, column (B) $0 \text {. }$ |
| Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) |  |  |  |  |  |  |
| 1 Description of exploited activity: |  |  |  |  |  |  |
| 2 G | Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) |  |  | 2 |  |  |
|  | Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) |  |  |  | 3 |  |
| 4 <br> N | Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7 |  |  |  | 4 |  |
| 5 G | Gross income from activity that is not unrelated business income |  |  |  | 5 |  |
|  |  |  |  |  | 6 |  |
|  | Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line <br> 4. Enter here and on Part II, line 12 |  |  |  | 7 |  |


| Part IX | Ad |
| ---: | ---: |
| $\mathbf{1}$ | Name(s) |
|  | A $\square$ |
| B $\square$ |  |
| C $\square$ |  |
| D $\square$ |  |

2 Gross advertising income
Add columns A through D. Enter here and on Part I, line 11, column (A)
a
3 Direct advertising costs by periodical
a Add columns A through D. Enter here and on Part I, line 11, column (B)

|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

4 Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8 . For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter zero on line 8
5 Readership costs
6 Circulation income
7 Excess readership costs. If line 6 is less than line 5 , subtract line 6 from line 5 . If line 5 is less than line 6 , enter zero
8 Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7
a Add line 8, columns A through D. Enter the greater of the line 8a, columns total or zero here and on Part II, line 13 .

| Part X Compensation of Officers, Directors, and Trustees (see instructions) |  |  |  |
| :--- | :--- | ---: | ---: |
| 1. Name | 2. Title | 3. Percentage <br> of time devoted <br> to business | 4. Compensation <br> attributable to <br> unrelated business |
| (1) |  | $\%$ |  |
| $(2)$ |  | $\%$ |  |
| $(3)$ |  | $\%$ |  |
| (4) |  |  |  |

## Part XI Supplemental Information (see instructions)

| FORM $990-\mathrm{T}(\mathrm{A})$ | OTHER INCOME | STATEMENT 2 |
| :--- | :--- | :--- |

DESCRIPTION
AMOUNT
CONFERENCE CENTER RENTAL
11,586.
TOTAL TO SCHEDULE A, PART I, LINE 12
11,586.

| FORM 990-T (A) | OTHER DEDUCTIONS |
| :--- | ---: |
| DESCRIPTION | STATEMENT 3 |
| CONTRACTUAL SERVICES | AMOUNT |
| MAINTENANCE | $23,531$. |
| TELEPHONE | $4,560$. |
| UTILITIES | 145. |
| OTHER EXPENSES | $8,294$. |
| TAX PREPARATION FEES | 16. |
| TOTAL TO SCHEDULE A, PART II, LINE 14 | 500. |


| 990-T SCH A |  | POST-2017 | NET | OPERATING | LOSS | S DEDUCTION | STATEMENT 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TAX YEAR | LOSS | SUSTAINED | $\begin{array}{r} \mathrm{LC} \\ \mathrm{PREVI} \\ \mathrm{APF} \end{array}$ | OSS IOUSLY PLIED |  | $\begin{gathered} \text { LOSS } \\ \text { REMAINING } \end{gathered}$ | AVAILABLE THIS YEAR |
| 12/31/18 |  | 82,567. |  | 0. |  | 82,567. | 82,567. |
| 12/31/19 |  | 49,747. |  | 0 . |  | 49,747. | 49,747. |
| 12/31/20 |  | 102,485. |  | 0 . |  | 102,485. | 102,485. |
| NOL CARRYOVE | R AVA | ILABLE THIS Y | EAR |  |  | 234,799. | 234,799. |

## Unrelated Business Taxable Income From an Unrelated Trade or Business

## A Name of the organization



Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income

|  | Compensation of officers, directors, and trustees (Part X) |  |  | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Salaries and wages |  |  | 2 |  |
| 3 | Repairs and maintenance |  |  | 3 |  |
| 4 | Bad debts |  |  | 4 |  |
| 5 | Interest (attach statement). See instructions |  |  | 5 |  |
| 6 | Taxes and licenses |  |  | 6 |  |
| 7 | Depreciation (attach Form 4562). See instructions | 7 |  |  |  |
| 8 | Less depreciation claimed in Part III and elsewhere on return ......................... 8 8a |  |  | 8b |  |
| 9 | Depletion |  |  | 9 |  |
| 10 | Contributions to deferred compensation plans |  |  | 10 |  |
| 11 | Employee benefit programs |  |  | 11 |  |
| 12 | Excess exempt expenses (Part VIII) |  |  | 12 |  |
| 13 | Excess readership costs (Part IX) |  |  | 13 |  |
| 14 | Other deductions (attach statement) ........... SEE STATEMENT |  |  | 14 | 500. |
| 15 | Total deductions. Add lines 1 through 14 |  |  | 15 | 500. |
| 16 | Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C) |  |  | 16 | -4,898. |
| 17 | Deduction for net operating loss. See instructions |  |  | 17 | 0 - |
|  | Unrelated business taxable income. Subtract line 17 from line 16 |  |  | 18 | -4,898. |
| LHA | For Paperwork Reduction Act Notice, see instructions. |  |  | he | m 990-T) 2021 |



1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.
A $\square$
B $\square$
$\qquad$
D $\square$
$\qquad$

2 Gross income from or allocable to debt-financed property
3 Deductions directly connected with or allocable to debt-financed property
a Straight line depreciation (attach statement)
b Other deductions (attach statement)
c Total deductions (add lines 3a and 3b, columns A through D)
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)
5 Average adjusted basis of or allocable to debtfinanced property (attach statement)
6 Divide line 4 by line 5
7 Gross income reportable. Multiply line 2 by line 6
— A

8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)

| \% |
| :--- |
|  |
|  |

9 Allocable deductions. Multiply line 3c by line 6
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)
11 Total dividends-received deductions included in line 10



Schedule A (Form 990-T) 2021


Part XI Supplemental Information (see instructions)

| FORM 990-T (A) | INCOME (LOSS) FROM PARTNERSHIPS | STATEMENT 5 |
| :--- | :--- | :--- | :--- |


| DESCRIPTION |
| :--- |
| SCP REAL ASSETS FUND I, L.P. - ORDINARY BUSINESS INCOME <br> (LOSS) |
| NET INCOME <br> OR (LOSS) |
| TOTAL INCLUDED ON SCHEDULE A, PART I, LINE 5 |


| FORM 990-T (A) | OTHER DEDUCTIONS |
| :--- | ---: |
| DESCRIPTION | STATEMENT 6 |
| TAX PREPARATION FEE | AMOUNT |
| TOTAL TO SCHEDULE A, PART II, LINE 14 | 500. |
| 9 |  |




Note: If losses exceed gains, see Capital Losses in the instructions.

Name(s) shown on return. Name and SSN or taxpayer identification no. not required if shown on page 1
THE NEW YORK ACADEMY OF MEDICINE

Social security number or taxpayer identification no.

13-1656674
Before you check Box D, E, or F below, see whether you received any Form(s) 1099-B or substitute statement(s) from your broker. A substitute statement will have the same information as Form 1099-B. Either will show whether your basis (usually your cost) was reported to the IRS by your broker and may even tell you which box to check.
Part II Long-Term. Transactions involving capital assets you held more than 1 year are generally long-term (see instructions). For short-term transactions,
see page 1.
Note: You may aggregate all long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS and for which no adjustments or
codes are required. Enter the totals directly on Schedule D, line 8a; you aren't required to report these transactions on Form 8949 (see instructions).
You must check Box D, E, or F below. Check only one box. If more than one box applies for your long-term transactions, complete a separate Form 8949, page 2, for each applicable box. If you have more long-term transactions than will fit on this page for one or more of the boxes, complete as many forms with the same box checked as you need.
(D) Long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS (see Note above)
(E) Long-term transactions reported on Form(s) 1099-B showing basis wasn't reported to the IRS

X (F) Long-term transactions not reported to you on Form 1099-B


Note: If you checked Box D above but the basis reported to the IRS was incorrect, enter in column (e) the basis as reported to the IRS, and enter an adjustment in column (g) to correct the basis. See Column (g) in the separate instructions for how to figure the amount of the adjustment.


Note: If losses exceed gains, see Capital Losses in the instructions.

Name(s) shown on return. Name and SSN or taxpayer identification no. not required if shown on page 1
THE NEW YORK ACADEMY OF MEDICINE

Social security number or taxpayer identification no.

13-1656674
Before you check Box D, E, or F below, see whether you received any Form(s) 1099-B or substitute statement(s) from your broker. A substitute statement will have the same information as Form 1099-B. Either will show whether your basis (usually your cost) was reported to the IRS by your broker and may even tell you which box to check.
Part II Long-Term. Transactions involving capital assets you held more than 1 year are generally long-term (see instructions). For short-term transactions,
see page 1.
Note: You may aggregate all long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS and for which no adjustments or
codes are required. Enter the totals directly on Schedule D, line 8a; you aren't required to report these transactions on Form 8949 (see instructions).
You must check Box D, E, or F below. Check only one box. If more than one box applies for your long-term transactions, complete a separate Form 8949, page 2, for each applicable box. If you have more long-term transactions than will fit on this page for one or more of the boxes, complete as many forms with the same box checked as you need.
(D) Long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS (see Note above)
(E) Long-term transactions reported on Form(s) 1099-B showing basis wasn't reported to the IRS

X (F) Long-term transactions not reported to you on Form 1099-B


Note: If you checked Box D above but the basis reported to the IRS was incorrect, enter in column (e) the basis as reported to the IRS, and enter an adjustment in column (g) to correct the basis. See Column (g) in the separate instructions for how to figure the amount of the adjustment.

## Depreciation and Amortization

(Including Information on Listed Property)
A PG1
Attach to your tax return.
Department of the Treasury (99)

Go to www.irs.gov/Form4562 for instructions and the latest information.
Business or activity to which this form relates

THE NEW YORK ACADEMY OF MEDICINE
RENTAL CONFERENCE CENTER 13-1656674

| Part I | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. $. ~ . ~$ |
| :--- | :--- | :--- |



Section B - Assets Placed in Service During 2021 Tax Year Using the General Depreciation System

| (a) Classification of property | (b) Month and year placed in service | (c) Basis for depreciation (business/investment use only - see instructions) | (d) Recovery period | (e) Convention | (f) Method | (g) Depreciation deduction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19a 3-year property |  |  |  |  |  |  |
| b 5-year property |  |  |  |  |  |  |
| c 7-year property |  |  |  |  |  |  |
| d 10-year property |  |  |  |  |  |  |
| e 15-year property |  |  |  |  |  |  |
| f 20-year property |  |  |  |  |  |  |
| g 25-year property |  |  | 25 yrs. |  | S/L |  |
|  | 1 |  | 27.5 yrs. | MM | S/L |  |
| h | 1 |  | 27.5 yrs. | MM | S/L |  |
|  | 1 |  | $39 \mathrm{yrs}$. | MM | S/L |  |
| 1 Nonresidential real property | 1 |  |  | MM | S/L |  |

Section C - Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System

| $\mathbf{2 0 a}$ Class life |  |  |  |  | $\mathrm{S} / \mathrm{L}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{b}$ 12-year |  |  | 12 yrs. |  | $\mathrm{S} / \mathrm{L}$ |  |
| $\mathbf{c}$ 30-year | $/$ |  | 30 yrs. | MM | $\mathrm{S} / \mathrm{L}$ |  |
| $\mathbf{d}$ 40-year | $/$ |  | 40 yrs. | MM | $\mathrm{S} / \mathrm{L}$ |  |

## Part IV $\quad$ Summary (See instructions.)

21 Listed property. Enter amount from line 28
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs
entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.
Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)
 (a)
of property (list vehicles first)
\(\left.\begin{array}{c|c|}(b) <br>
Date <br>
placed in <br>

service\end{array}\right\}\)| (c) |
| :---: |
| Business/ |
| investment |
| usercentage |

Cost or other basis Basis for dep (business/investmen (f)
Recovery
period

| $\mathbf{( g )}$ |
| :---: | :---: |
| Method/ |
| Convention |$\quad$| $\mathbf{( h )}$ |
| :---: |
| Depreciation |
| deduction |

25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than $50 \%$ in a qualified business use 25
26 Property used more than $50 \%$ in a qualified business use:


## Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than $5 \%$ owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

30 Total business/investment miles driven during the year (don't include commuting miles)
31 Total commuting miles driven during the year
32 Total other personal (noncommuting) miles driven
33 Total miles driven during the year.
Add lines 30 through 32
34 Was the vehicle available for personal use during off-duty hours?
35 Was the vehicle used primarily by a more than $5 \%$ owner or related person?
36 Is another vehicle available for personal use?


## Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than $5 \%$ owners or related persons.
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your
employees? See the instructions for vehicles used by corporate officers, directors, or $1 \%$ or more owners
39 Do you treat all use of vehicles by employees as personal use?
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?
41 Do you meet the requirements concerning qualified automobile demonstration use?
Note: If your answer to $37,38,39,40$, or 41 is "Yes," don't complete Section B for the covered vehicles.

| Part VI | Amortization |
| :--- | :--- |


| (a) | (b) <br> Description of costs | (c) <br> Amortizable <br> amount | (d) <br> code <br> coditization <br> begins | (e) <br> Amortization <br> period or percentage | (f) <br> Amortization <br> for this year |
| :---: | :---: | :---: | :---: | :---: | :---: |

42 Amortization of costs that begins during your 2021 tax year:



[^0]:    $7 \quad \square$ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

